



Interaction for Excellence: Dynamic Youth Development™

Empower youth to be fully engaged and building the skills to grow with excellence and passion. Using brilliantly designed initiatives and simulations to spark imagination and creativity, promote synergy, and create opportunities to inspire each young person, this programming provides direct experience with leadership and affective skill development. Youth are called to their best within a learning context that translates back to the 'real world.' Explore powerful youth development that's inspiring *and fun*.

Everything comes down to relationships. In all aspects of life, true success requires the skills that create and sustain exceptional relationships, within a family, school, organization or community.

Through direct experience and interactive learning modules, the Source Consulting Group supports young people in understanding how to **Maximize Relationships, Cultivate Excellent Leadership, Inspire Peers, and Enhance Communities.**

Our programs explore the proven personal development successes that come from engaging clear communication, creativity, and compassion. We offer hands-on, exciting, and practical, processes that are immediately relevant.

The programs are based in Hawkins and Catalano's Social Development Theory, and integrate poignant components of the Search Institute's 40 Assets™. *The Science is Solid. The Results are Remarkable.*

All Source Consulting Group programs aim to:

- Enhance the flow and effectiveness of individual communication within a group, entire team or organization;
- Develop leadership potential in all participants, and encourage leadership growth;
- Provide opportunities for appreciative, relevant, and memorable recognition of individual contributions; and,
- Engage participants in experiences that emphasize and celebrate the value and power of diversity.

Participants leave the training sessions with an understanding of:

- How problems can more effectively be solved by groups of individuals working cooperatively than by individuals working alone;
- How it feels to be a team (community) in solving problems and accomplishing goals;
- How to build trust with others through application of appropriate, life and relationship skills;
- How to be an effective team member - knowing when to follow and when to lead;
- What it means to be an effective and strong leader;
- The principles inherent in team (community) building (The 4 C's™);
- Kinesthetic awareness of *The 7 Habits of Highly Effective People™*; and,
- How empowered and excellent, diversity embracing teams can be.

But how do we do it?



How We Do It

All Youth First training integrates kinesthetic (participant involved) activities to promote learning enjoyment and extend the development of skills beyond the training session. This means, we take powerful concepts such as *communication*, and *leadership*, and create innovative simulations – concentrated experiences, where youth have to use the skills necessary to *develop deep understanding of the concepts*. We provide tools for the learning process, and we make *every experience* powerfully fun!

This locks in the learning – it's never words and concepts 'talked at.' It's always experiences 'engaged with.' In our programs, young people are always inspired and energized.

See: www.youth-first.com for more information.

Trainer resumes or reference lists are available upon request.

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"Kenya and his team's work deliver the outcome of secure, happy, motivated, and productive young people. When the children are well...everything else follows. Kenya and his team gives / builds hope, reason and challenge to you - all rolled up in one action, one song, or one smile that gives you the confidence to step out again and again to make a difference for other youth and the community!"

Brenda Holben | Prevention Coordinator | Cherry Creek School District

"Kenya has an almost magical affect on people. I have worked in the youth development field for many years, and have never seen anyone work as well with young people as Kenya does. He vibrant personality and genuine, authentic nature allow him to fully engage everyone in the lesson at hand. The young people he works with (and the adults too for that matter) all walk away feeling energized, feeling respected and feeling like their time was well spent. He makes every event memorable for the participants and highly effective in accomplishing the organizer's goals. We would never think of holding a major youth development gathering without him."

Edward Mercurio-Sakwa | Program Director | Every Voice in Action Foundation

"What an amazing experience. I oversee youth ages 16-24 who are usually somewhat reluctant to try new things. As Kenya's presentation progressed over 300 students had become engrossed in his message. The most inspiring moment for me was watching 300 Students simultaneously beat out the exact series he had just presented- What a powerful experience. He presented a very strong message and as the students left the gym they were asking when Kenya would return."

Kathy Howell | Executive Director | Cascades Job Corps

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